

**CITY OF SHERIDAN
EMPLOYEE BENEFITS
FOR FIREFIGHTER I**

Salary – After one year of employment and with satisfactory performance evaluation – Annual increase-5% each year per step (7 steps for each grade) when the City has the ability to pay.

Starting Salary Range for Firefighter I - \$38,961.12

Longevity – Upon completion of 5 years of uninterrupted service, employees receive longevity pay at the rate of \$10 per month each year up to 29 years – total amount of \$250.00 per month.

Health Insurance – Blue Cross Blue Shield of Wyoming – City pays 80% of premium for high-deductible health plan with a health savings account for employee, spouse, and children..

Dental Insurance – Blue Cross Blue Shield of Wyoming – Premium paid 100% by City for employee, spouse and children.

Life Insurance – Lincoln Financial – \$25,000 per employee, spouse-\$5,000, dependent child under the age of 19 (23 if full-time student) - \$1,000;

Leave – Vacation – 0 through 4 years – 6 shifts per year
5 through 14 years – 9 shifts per year
15 through 24 years – 12 shifts per year
25 years or more – 15 shifts per year

Sick Leave – 16 hour per month up to 1,440 hours (may use as accrued)

Holidays – **10** paid holidays (New Years, Presidents Day, Memorial Day, 4th of July, Labor Day, Veterans Day, Thanksgiving, Day after Thanksgiving, Christmas, and Personal Day)

Wyoming Paid Firemens Pension – City contributes 12% of salary into pension fund, employee contributes 9.245%.